



## International Association of Firefighters, Local 2067

IAFF Local 2067  
P.O. Box 300  
Norman, Oklahoma 73070  
Union Office: 405-321-4907

**DATE:** November 14, 2011

**TO:** Members of the International Association of Fire Fighters – Local 2067

**FROM:** Nick Terhune via the IAFF Local 2067 Executive Board

**SUBJECT:** Haz-Mat Physical Examinations

After speaking with Jim Moore, Chief Fullingim, and Training Chief Nelson the IAFF Local 2067 Executive Board has come to the conclusion that pursuing a grievance in regards to the Hazmat physicals for those individuals having complications with the treadmill test is not advisable. As with various other outsourcing components associated with the Norman Fire Department, the Hazmat physicals are placed "in bid" every year. In 2011 the individual receiving the bid differs from that which the doctor previously receiving the bid in the past. As far as the testing procedures, scales, limits, or scopes, nothing has changed from years prior; except for a different person administering the test.

The IAFF was told that due to the failure rate this year we won't be using this same person receiving the bid for this year.

Upon speaking with our legal team, we were advised a grievance could be filed but it would be tough to win due to its base being a fight over a doctor's opinion to which he/she is obviously qualified in making decisions through which receiving a doctorates degree.

The IAFF was also informed by the Chief that results of those receiving a second opinion/follow-up examination have yet to be disputed by the City of Norman. The Chief went further to explain that nobody has been taken off the roster as a due date for the final roster isn't due until late May or early June in the next fiscal year.

It truly is a bad situation that our members have found themselves spending money out of pocket to obtain a follow up exam. But, in this situation, the city has for the most part sided with a "cease and desist" label when contemplating using this individual next year.

The city has technically not changed the working conditions because the test is the same; just a different administrator. We truly wish there was more that could be done in this situation. The executive board will be closely watching this for future developments.

-Nick Terhune  
Vice President Local 2067