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SUE WYCOFF

June 21, 2010

Mr. Steven A. Zimmerman  
433 Joyce Drive  
Benton, AR 72019

Re: IAFF, Local 2067 and City of Norman  
Interest Arbitration 2010-11  
FMCS No. 100609-57330-8

Dear Mr. Zimmerman:

This is to inform you that you have been selected by the parties as the arbitrator in the above-referenced matter. Mr. Moore represents the International Association of Firefighters, and Charles S. Plumb represents the City of Norman. His address is as follows: McAfee & Taft, 100 West 5th Street, Suite 500, Tulsa, Oklahoma 74103, telephone: (918) 574-3003, and email: charlie.plumb@mcafeetaft.com.

You are the neutral member of a tripartite panel of Arbitrators pursuant Title 11 Section 51-107 of the Oklahoma Statutes. The IAFF Arbitrator is Jim Keesee at P.O. Box 5583, Norman, OK 73070 and telephone: (405) 550-1289. The City Arbitrator is Ambre Gooch at Collins, Zorn & Wagner, P.C., 429 NE 50th St, 2nd Floor, Oklahoma City, OK 73105, and telephone: (405) 524-2070.

This is regarding new contract terms between the parties and should only take one day to hear. Please provide dates you currently have available to conduct this hearing. Should you have any questions or comments, please do not hesitate to contact either Mr. Plumb or myself. Thank you for your assistance in this matter.

Sincerely,

**MOORE & VERNIER, P.C.**  
ATTORNEYS AT LAW



Jessica Forgue  
Legal Assistant

cc: FMCS  
Charlie Plumb  
Ambre Gooch  
Jim Keesee  
Butch Crawford